

LIFE SCIENCES WORKPLACE

LONDON

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# EXPLORE THE FUTURE OF THE LIFE SCIENCES WORKPLACE

TUESDAY 18<sup>TH</sup> NOVEMBER 2025

VICTORIA HOUSE, BLOOMSBURY SQUARE, LONDON

HOST PARTNER

Pioneer

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WORKTECH ACADEMY



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LIFE SCIENCES  
WEEK



Conference Producer,  
WORKTECH Events

## A warm welcome to Life Sciences Workplace25 London

We are delighted to welcome you to Life Sciences Workplace25 London, the inaugural half-day conference dedicated to the future of work in the sciences and research sector.

Positioned at the intersection of real estate, workplace, technology and innovation, this event fills a vital gap in the annual calendar, bringing together diverse voices from across the science ecosystem where too often the conversation is led by developers, policy, healthcare or academia alone.

Part of the globally renowned WORKTECH series, now in its third decade as the world's leading platform for workplace intelligence, this new London edition will unite international keynotes, expert panels and debates that connect developers, scientists, designers and strategists alongside specialists in human behaviour, culture and psychology.

Hosted by Pioneer Group at the newly revitalised Victoria House, and in partnership with BVN Architecture, global leaders in science workplace thinking, the event will showcase cutting-edge ideas and projects from around the world.

With the Golden Triangle as its backdrop, Life Sciences Workplace25 London is the forum for reimagining science environments not just as places of research but as dynamic ecosystems where scientists and innovators can thrive.

We look forward to welcoming you to this exciting new addition to the WORKTECH series.

Warmest regards,  
Caroline

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# MEET THE SPEAKERS



Life Sciences Workplace25 London brings together some of the most influential voices in science, design, real estate and workplace strategy to debate, discuss and share the latest thinking on the future of research environments and innovation ecosystems.

The conference programme features international experts and leading practitioners from across the life sciences sector, exploring how we can create environments that foster discovery, wellbeing and collaboration.

Through interdisciplinary speakers and learning experiences, the event will deliver cutting-edge ideas and inspiration to help organisations design, develop and manage the next generation of science workplaces.

Rather than replicating existing models, Life Sciences Workplace25 London curates a unique programme that unites specialists in people, place and technology with voices from research, design and operations to explore the changing nature of work in science.

As part of the globally recognised WORKTECH Academy network, the event contributes to a growing body of insight on the future of work and workplace, connecting global research and practice across design, innovation and technology. Learn more at [www.worktechacademy.com](http://www.worktechacademy.com)

Julian Ashton, BVN Architecture  
Filipa de Albuquerque, Roche  
Esme Banks Marr, BVN Architecture  
Matt Bigam, Wellcome Trust  
Simon Francis, Institute of Cancer Research  
Jenny Gardner, Harwell  
Miranda Knaggs, Pioneer Group  
Laura Lawrence, Phase 4  
Simon Lennard, Biotech Founder Advisor  
Peter Madden OBE, Cardiff University  
Kasia Maynard, WORKTECH Academy  
Matthew O'Halloran, Smart Spaces  
Emily Slupek, Savills  
Rebecca Wharry, BVN Architecture  
Stephen Wright, GSK





Julian Ashton, BVN Architecture



Filipa de Albuquerque, Roche



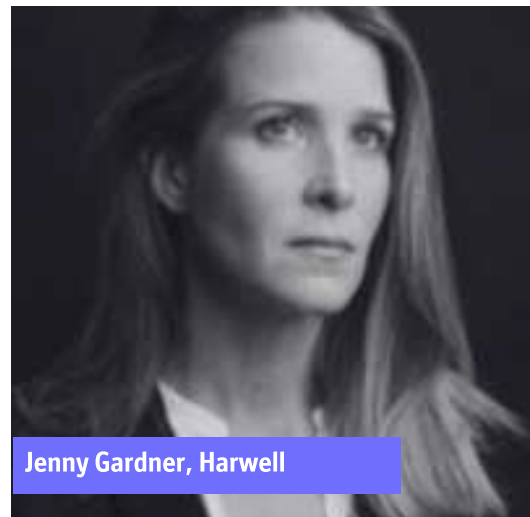
Esme Banks Marr, BVN Architecture



Matt Bigam, Wellcome Trust



Simon Francis, Institute of Cancer Research



Jenny Gardner, Harwell



Miranda Knaggs, Pioneer Group



Laura Lawrence, Phase 4



Simon Lennard, Biotech Founder Advisor



Peter Madden OBE, Cardiff University



Emily Slupek, Savills



Stephen Wright, GSK



## Expert Panel: A united front - the developer, the tenant, the design and the operations

Filipa de Albuquerque, Global Lead Workplace Experience, Roche, Jenny Gardner, Director of Development, Harwell, Rebecca Wharry, Science and Education Director, BVN Architecture & Emily Slupek, Director, Savills

The future of science workspaces demands collaboration across developers, operators, designers, and scientists. Too often siloed, these perspectives must converge to create environments that balance technical performance, human experience, and long-term resilience. This expert panel will explore how to align real estate, design, and operational priorities with end-user needs, moving beyond transactional roles toward lasting partnerships that deliver flexible, future-ready facilities.

## Enabling a Cancer Research Ecosystem: Placemaking and Sustainable Workplace Strategy at the Institute of Cancer Research

Simon Francis, Director of Estates and Facilities, Institute of Cancer Research

This session explores how the Institute of Cancer Research (ICR) is reimagining its estate and workplace strategy to accelerate discovery and collaboration. With the London Cancer Hub at its core, developed with partners including The Royal Marsden, the ICR is building a research ecosystem that unites science, healthcare, and industry. Attendees will gain insights into its new Framework Plan and Workspace Strategy, methods to improve utilisation, productivity and wellbeing, and the critical role of design, culture, and leadership.



## Mapping Work + Place Evolution through Ten Years of Science Projects

Julian Ashton, Principal, BVN Architecture

How have science workplaces evolved over the past decade, and what lessons can inform the future? In this keynote, Julian reflects on a decade of designing and delivering science-led projects. Joined by Kasia Maynard, WORKTECH Academy, they will explore shifting patterns in work and place, from the rise of interdisciplinary collaboration to new models of laboratory and office integration. The session will map how these changes are reshaping the life sciences workplace and highlight what's next on the horizon.

## CONFERENCE OPENS

### 9:00 | REGISTRATION AND PRE-EVENT NETWORKING

### 9:30 | WELCOME FROM MODERATOR

Esme Banks Marr, Strategy Director, BVN

BVN

### 9:40 | WELCOME ADDRESS FROM HOST PARTNER

Miranda Knaggs, Corporate Development Director, Pioneer Group

Pioneer

### 9:45 | OPENING KEYNOTE: FUTURE SPACES FOR RESEARCH AND TEACHING

Professor Peter Madden OBE, Professor of Practice in Future Cities, Cardiff University



The life sciences sector is evolving rapidly, shaped by AI, biotechnology, data-rich research, and new collaboration models. But are our physical spaces keeping pace? Professor Peter Madden, OBE, explores how futures thinking and innovation in the built environment can create flexible research hubs and digitally enhanced teaching spaces. Drawing on global foresight and cross-sector examples, he will challenge universities, developers, and employers to envision and deliver 'future-ready' ecosystems that enable discovery, attract talent, and transform learning.

### 10:15 | MAPPING WORK + PLACE EVOLUTION THROUGH TEN YEARS OF SCIENCE PROJECTS

Julian Ashton, Principal, BVN Architecture

BVN

How have science workplaces evolved over the past decade, and what lessons can inform the future? In this keynote Julian reflects on a decade of designing and delivering science-led projects. Joined by Kasia Maynard, WORKTECH Academy, for a fireside chat, they will explore shifting patterns in work and place, from the rise of interdisciplinary collaboration to new models of laboratory and office integration. Attendees will gain an understanding of how these changes are reshaping the life sciences workplace and highlight what's on the horizon.

### 10:40 | EXPERT PANEL: DEFINING AND MAXIMISING ROI IN A MULTI-USE ENVIRONMENT

Simon Lennard, Translational BioTech Leader, and Founder advisor for Biotechs, Matt Bigam, Director of Commercial Life Sciences and Innovation, Wellcome Trust  
Stephen Wright, Global Head of Workplace Design, GSK & Laura Lawrence, Workplace Transformation Consultant, Phase 4

In today's world where science, technology, and business converge, organisations must deliver workspaces balancing cost, flexibility, and human experience. This panel explores how to define and maximise ROI in multi-use environments, from labs to mobile teams and high-focus roles. Discover how inclusive design, support for neurodiverse employees, and digital tools can enable collaboration, performance, and innovation. Panellists will also examine the long-term value of supportive environments in STEM against immediate cost considerations.





## 11:10 | INNOVATION PLATFORM

Matt O'Halloran, Director, Smart Spaces



## 11:15 | COFFEE AND NETWORKING BREAK

## 11:35 | EXPERT PANEL: A UNITED FRONT - THE DEVELOPER, THE TENANT, THE DESIGN AND THE OPERATIONS

Filipa de Albuquerque, Global Lead Workplace Experience, Roche, Jenny Gardner, Director of Development, Harwell, Rebecca Wharry, Science and Education Director, BVN Architecture & Emily Slupek, Director, Savills

The future of science workspaces demands collaboration across developers, operators, designers, and scientists. Too often siloed, these perspectives must converge to create environments that balance technical performance, human experience, and long-term resilience. This expert panel will explore how to align real estate, design, and operational priorities with end-user needs, moving beyond transactional roles toward lasting partnerships that deliver flexible, future-ready facilities.



## 12:05 | ENABLING A CANCER RESEARCH ECOSYSTEM: PLACEMAKING AND SUSTAINABLE WORKPLACE STRATEGY AT THE INSTITUTE OF CANCER RESEARCH

Simon Francis, Director of Estates and Facilities, Institute of Cancer Research

This session explores how the Institute of Cancer Research (ICR) is reimagining its estate and workplace strategy to accelerate discovery and collaboration. With the London Cancer Hub at its core, developed with partners including The Royal Marsden, the ICR is building a research ecosystem that unites science, healthcare, and industry. Attendees will gain insights into its new Framework Plan and Workspace Strategy, methods to improve utilisation, productivity and wellbeing, and the critical role of design, culture, and leadership.



## 12:25 | CLOSING COMMENTS

Esme Banks Marr, Strategy Director, BVN



## 12:30 | TOURS OF VICTORIA HOUSE

Join guided tours of Victoria House, hosted by Pioneer Group, and experience first-hand how this revitalised landmark blends heritage architecture with future-ready science and innovation spaces.

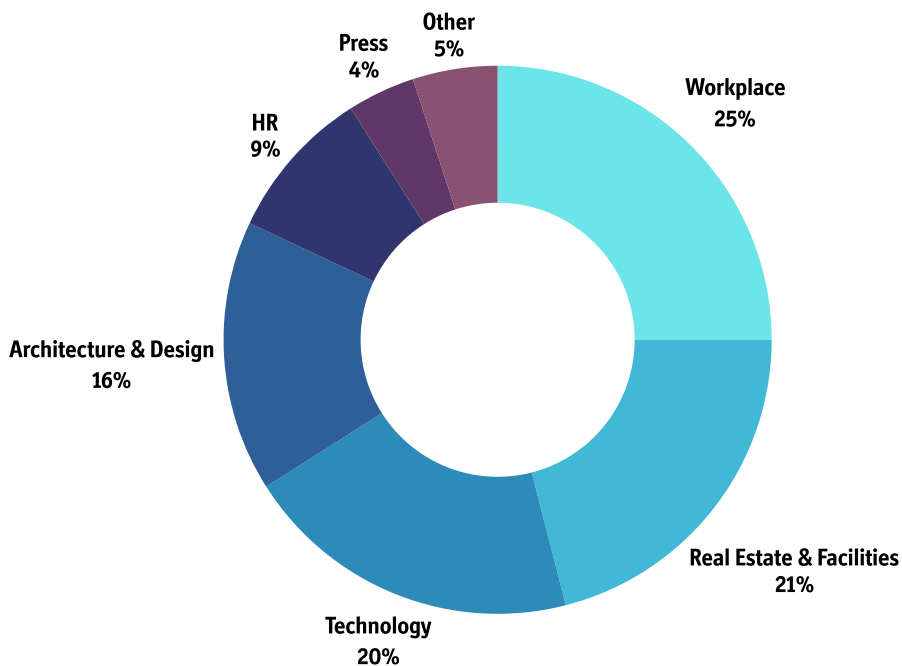
Explore how cutting-edge design, flexible layouts, and sustainability principles come together in a building designed to support research, collaboration, and growth.





## WHO ATTENDS

Attracting senior level professionals from Workplace, CRE, IT, HR and Architecture & Design



Informative, interesting views on workplace design, planning technology and workers.

WORKTECH delegate



Informative, insightful, well planned, great speakers, something new every time!

WORKTECH London delegate, Unilever



## LEARN MORE

<https://worktechevents.com/events/life-sciences-workplace25-london/>

# KEY INFORMATION

## Date & venue:

When: Tuesday 18th November

Where: Victoria House, Bloomsbury Square, London WC1

## How to book:

Visit: <https://worktechevents.com/events/life-sciences-workplace25-london/>

## Offer a Special Rate to Your Network

Become a marketing partner for this event and qualify for a special rate for your colleagues, complimentary passes for yourself, brand exposure for your organisation, and more!

If you would like to attend as a group or team, please get in touch and we can arrange a discounted ticket rate. Offer applies to groups of 3 or more.

## Become a WORKTECH Ambassador

We're looking for people who love the future of work and the workplace, have strong communication skills and are well networked on social media. If you would like to act as a WORKTECH Ambassador, we can offer free entry to an event of your choice and a bespoke ticket discount for you to promote to your contacts.

For more information on the above initiatives, please contact:

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